

"Creating Tomorrow's Responsible Citizen"



MARSHAL CADET FORCE

EMPLOYEE BROCHURE



100+
School

200+
Instructor

35+
Activities

45000+
Cadets

15+
Years
Trusted

MAHARASHTRA | GOA | KARNATAKA | GUJARAT | ANDHRAPRADESH



ABOUT MCF

The **Marshal Cadet Force (MCF)** is a premier organization focused on instilling discipline, physical fitness, and patriotism in students across schools. MCF's unique programs combine military-style training, fitness activities, and values education, empowering young cadets to lead confident, responsible, and productive lives. MCF partners with schools, trusts, and educational institutions to provide comprehensive cadet training, fostering holistic development from a young age.

MCF's Marshal Cadet Training Course (MCTC), aimed at children aged 6 to 15, focuses on personality development, military skills, and confidence building. Active in schools across Maharashtra, the program offers drill training, fitness, military tactics, rifle shooting, disaster management, martial arts, and more. The training enhances physical fitness, self-discipline, and prepares students for careers in the Armed Forces, Para Military, and Police. Additionally, the Commando Training Course (CTC) boosts children's confidence through adventure camps. MCF encourages schools and parents to enroll students in these programs to help them become responsible and capable future citizens.



-MR. GANESH BORATE

DIRECTOR

VISION



To build a nation of strong, disciplined, and responsible citizens through structured training programs that promote physical, mental, and moral growth.

MISSION



MCF aims to become the leading organization in cadet and youth training programs, bridging the gap between education and disciplined living, and nurturing leadership and self-discipline among students nationwide.



WHY CHOOSE MCF?

- MCF offers a unique, disciplined environment that emphasizes values like integrity, teamwork, resilience, and patriotism.
- Opportunities to contribute positively to youth development, building a brighter future for the nation.
- A structured system of promotions, rewards, and professional growth.
- Training and guidance from seasoned ex-servicemen and experienced educators.



CAREER OPPORTUNITIES WITH MCF

MCF offers structured career paths for those dedicated to youth development and training. With positions from instructor roles to managerial levels, MCF ensures professional growth and competitive benefits for its employees.



POSITIONS AND REQUIREMENTS



Instructor

Ex-servicemen and experienced physical trainers.



Team Leader

Prior experience in training or physical education, leadership skills.



Co ordinator:

Organizational and administrative skills, excellent communication



QUALIFICATIONS:

- Relevant educational background and physical fitness.
- Experience in related fields (preferably ex-military or educational background).
- Strong interpersonal and motivational skills.



SALARY STRUCTURE & BENEFITS

MCF provides a competitive salary structure with added benefits such as performance bonuses, allowances, and opportunities for professional development. Salary levels vary based on qualifications, experience, and the position offered.

SPECIALIZATION/ SKILL	QUALIFICATION	SALARY
NCC CANDIDATE	ANY GRADUATE	16000/- MONTH AFTER 1 YEAR 21000/-
SPORTS PERSON/ TRAINER/COACH	ANY GRADUATE SPECIALIZATION/ NATIONAL COACH	21000/- MONTH AFTER 1 YEAR 25000/-
PHYSICAL TEACHER (PT), SPORT TEACHER, B.PED / M.PED	ANY GRADUATE	25000/- MONTH AFTER 1 YEAR 30000/-
EX-SERVICEMEN	ANY	30000/- MONTH AFTER 1 YEAR 35000/-

► PROMOTION STRUCTURE

MCF has a merit-based promotion system, encouraging hard work and commitment. Employees receive regular assessments, with opportunities for rapid advancement based on performance.

► EMPLOYEE BENEFITS

- 1) Employer will provide free accommodation.
- 2) Food facilities for employees.
- 3) Travelling by MCF Bus.



Uniform/Dress Code

Standardized dress code to promote unity and professionalism

Health and Wellness Programs

Access to regular fitness training and health checks

Work-life Balance

Fixed working hours and regular off-days to ensure balanced life



► RULES & REGULATIONS

MCF maintains a disciplined and structured work environment, with guidelines to ensure the safety, efficiency, and well-being of all staff. Employees are expected to uphold the organization's values at all times, promoting professionalism and mutual respect.

► WORKING AREA & SCHEDULE

MCF employees are assigned to specific schools, areas, and training centers. Work hours align with school schedules, with flexibility for special training programs, medical - health checkup, and events.

► TRAINING AND COMPLETION PROCEDURES

All recruits undergo an intensive training program to familiarize themselves with MCF's methods and ethos. Upon completion, employees receive a certification, marking their readiness to train young cadets.

CATEGORIES BY POST

Instructor Level

Focus on direct training with cadets

Coordinator Level

Manage training logistics and communication between schools and MCF

Managerial Roles

Supervise overall programs, handle growth strategies, and represent MCF in schools and public forums



MCF TEAM STRUCTURE AND RANK CHART

MCF follows a military-inspired hierarchy, promoting a structured, disciplined, and motivating environment. Each rank has its responsibilities and progression path, empowering employees to achieve leadership positions.

• INSTRUCTOR QUALIFICATIONS AND CRITERIA

 **Experience:** Ex-servicemen or professionals with expertise in defense, fitness, or sports.

 **Physical Fitness:** Instructors must maintain a high level of physical fitness to lead cadet drills.

 **Leadership Skills:** Strong leadership and mentoring capabilities

• Instructor Ranks and Promotion Chart

Team Leader: Entry-level instructor.

Senior Team Leader: Promotion after one year of service and additional training.

• Instructor Duties & Responsibilities

Training Cadets: Lead daily drills, fitness exercises, and leadership development activities.

• **Discipline:** Enforce MCF's code of conduct and promote discipline among cadets.

Assessment: Evaluate cadet performance and recommend promotions.

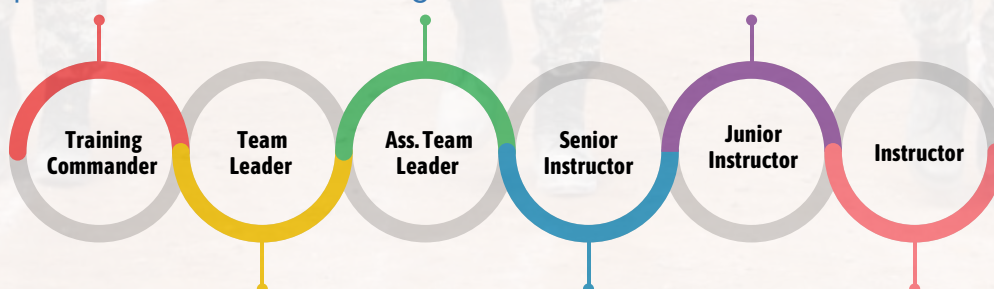
Mentorship: Guide cadets in both personal development and defense training.

• RANK STRUCTURE

• **Cadet Ranks:** Junior Cadet → Senior Cadet → Corporal → Sergeant → Lieutenant → Captain → Major.

• **Instructor Ranks:** Team Leader → Coordinator → Principal → Director.

• **Advancement:** Promotions are based on performance, training completion, and leadership skills demonstrated during service.





CURRENT SCHOOL PARTNERSHIPS AND LOCATIONS

MCF currently serves numerous schools across different districts and cities, enhancing student experience and providing a well-rounded education.



MCF TRAINING CENTERS

Our dedicated training centers are equipped with all necessary facilities to deliver high-quality training to both instructors and cadets.



EMPLOYEE POLICIES

MCF is committed to the safety, growth, and well-being of its employees. Policies cover all aspects of employment, from benefits and working hours to health and safety standards.



FUTURE OPPORTUNITIES WITH MCF

At MCF, employees can look forward to expanding roles in new locations, increased training responsibilities, and roles in youth leadership programs as the organization grows.



School and College Students:

Ideal for students seeking to build a strong foundation of physical fitness, leadership, and discipline.



Public Sector & Government Jobs:

MCF's training enhances opportunities in law enforcement, civil services, and other government sectors.



Corporate Leadership:

The leadership and discipline skills developed through MCF provide cadets with a strong foundation for corporate and managerial roles.



Fitness & Sports Careers:

Cadets can pursue careers in fitness training, sports coaching, and physical education.



WHO SHOULD JOIN MCF?



Individuals passionate about training and guiding young minds.



Those with a strong sense of discipline, responsibility, and patriotism.



Enthusiastic candidates seeking careers in youth education, physical fitness, and character-building programs.

CONTACT INFORMATION:

HEAD QUARTER PUNE

Flat No. 5, Punyodhaya Apartment, near Gajraj Laundry, Aundh Wakad Rd,
Vishal Nagar Jagtap Dairy, Pune - 27

NASHIK BRANCH

RH. 9, Sukan R/H, Pandhurang
Chowk, Pathardi, Nasik-422011

MCF TRAINING CENTRE

AVR, Bhutenagar, inside Bio-Diversity
Park On panchgani Mahabaleshwar Rd.,
near Mapro Garden, Satara,
Maharashtra - 412806

MUMBAI BRANCH

Office No F-174, Nano Wing, Haware
Fantasia Business Park, Plot No-47,
Sector-30A, Vashi, Navi Mumbai-
400703

GUJRAT BRANCH

F.P-63/A.T.P-46, Mr.mahavir
sanskar dham, Opp.prayosha
party plot , Ashram road ,
Jahangirpura 395005

Andhrapradesh Branch

Myscape weave, ground floor, SY
no. 322, Myscape Road, Financial
District, Nanakramguda,
Hyderabad, Telangana- 500032



CONTACT INFORMATION:

For more information about career opportunities with Marshal Cadet Force, or to apply,
please contact our HR department at contact no : **+91 853 080 8787**

APPLY NOW 

